Combined Nuclear Pension Plan (CNPP)

Notice of increases to the CARE Defined Benefit (DB) member contribution rates with effect from 1 April 2025

Increases to the contribution rates which apply to DB members of the CNPP are being phased-in over a three-year period from 1 April 2024. In addition, the contribution bands/earnings ranges have been reviewed in line with the increase to the Consumer Prices Index (CPI) declared in September 2024 and will also change with effect from 1 April 2025.

The increased contribution rates and revised contribution bands/earnings ranges are shown in the table below.

Annual Pensionable Earnings on 1 April 2025	Contribution Rate
£14,181 or less	5%
£14,182 - £55,436	6.33%
£55,437 - £193,379	7%
More than £193,379	7%

The next phased increase to the above contribution rates will be due on 1 April 2026.

Combined Nuclear Pension Plan Trustees Limited January 2025